BAD APPLES COME FROM ROTTEN TREES IN POLICING

Dr. Rashawn Ray

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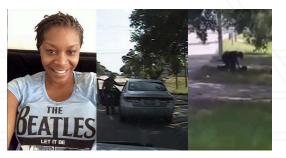








Civilian Payouts for Police Misconduct



Walter Scott, \$6.5 Million, North Charleston

Freddie Gray, \$6.4 Million, Baltimore

Alton Sterling-Protesters given settlements for wrongful arrests

Sandra Bland-\$1.9 Million, Walter County, TX

Korryn Gaines' son-\$32 Million, Baltimore















Civilian Payouts for Police Misconduct

Tamir Rice-\$6 Million, Cleveland

Sam Dubose-\$5.3 Million and free education for children, University of Cincinnati

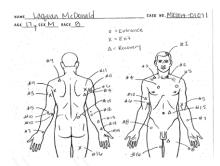
Laquan McDonald-\$5 Million, Chicago

Michael Brown, \$1.5 Million, Ferguson, MO







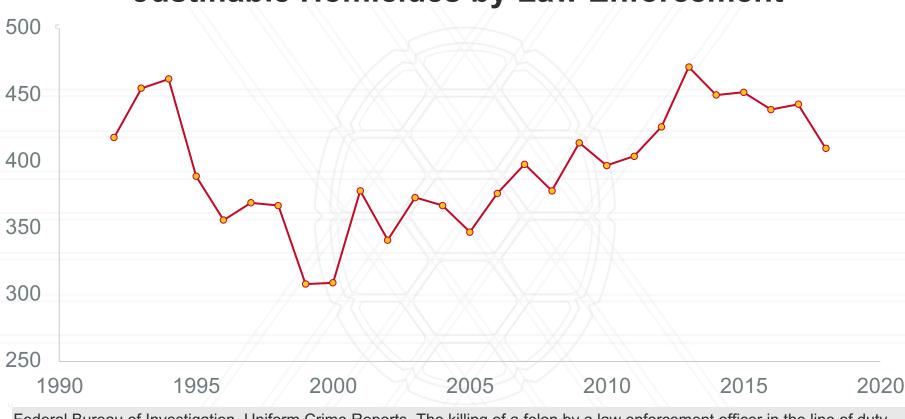


Police kill a disproportionate number of black people

BLACK	HISPANIC	WHITE			
13%	17%	63%			
	1	14			1
All peo	ple killed by	police			1
31%		12%	52%	, >	
		1	1.		
People	killed by po	licing wh	ile not	attacking	
39%			12%	46%	

Data from the FBI's 2012 Supplementary Homicide Report

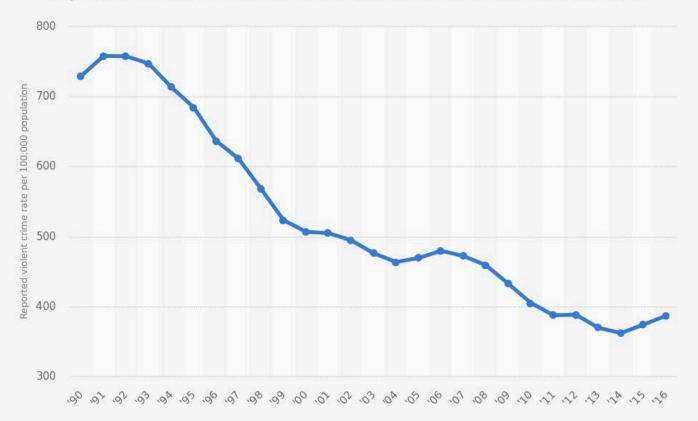




Justifiable Homicides by Law Enforcement

Federal Bureau of Investigation, Uniform Crime Reports. The killing of a felon by a law enforcement officer in the line of duty.





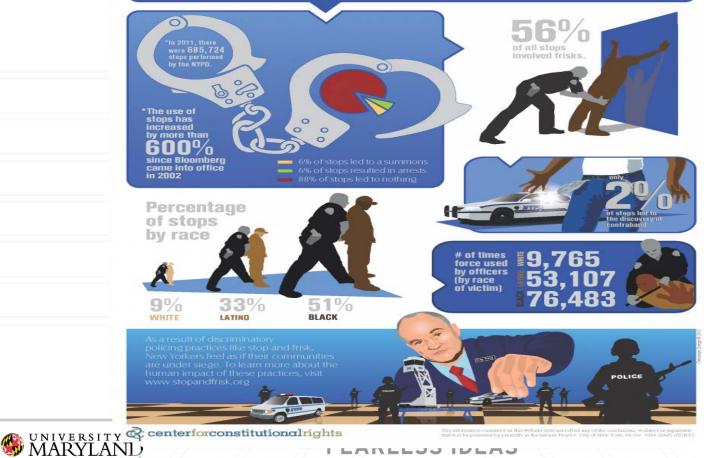
Reported violent crime rate in the United States from 1990 to 2016

Source

MA]

FBI © Statista 2018 Additional Information: United States; 1990 to 2016

The Impact of Stop & Frisk



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Implicit Association Tests Results for Police Recruits

	9%	14.2	STRONG PREFERENCE FOR BLACKS WITH WEAPONS	
30.61%			MODERATE PREFERENCE FOR BLACKS WITH WEAPONS	
	.33%	1	SLIGHT PREFERENCE FOR BLACKS WITH WEAPONS	
30.61%			NO PREFERENCE FOR BLACKS OR WHITES	
		8.16%	SLIGHT PREFERENCE FOR WHITES WITH WEAPONS	
		0.00%	MODERATE PREFERENCE FOR WHITES WITH WEAPONS	
		0.00%	STRONG PREFERENCE FOR WHITES WITH WEAPONS	
309	6 20%	% 10	0	

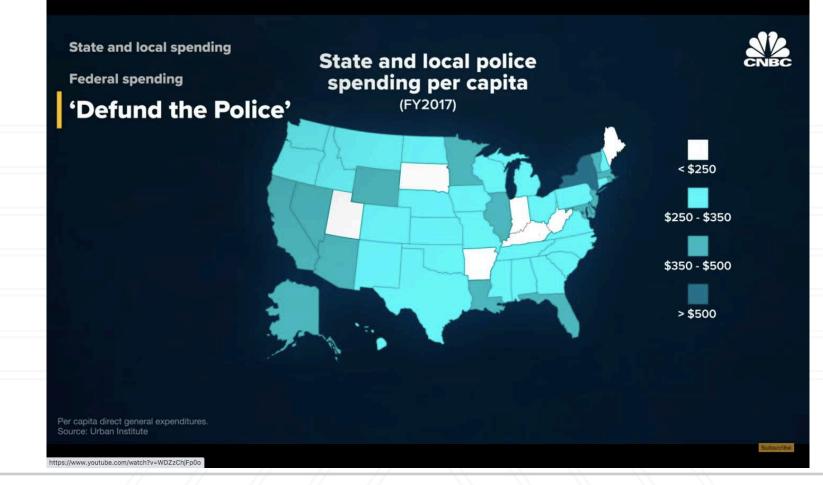
RESPONSE TIMES

"African American and Latino neighborhoods wait much longer for a police officer to be dispatched after an emergency 911 call, have fewer officers assigned to minority districts for each emergency call than predominantly white neighborhoods and that minority neighborhoods continue to have more violent crimes per officer than white neighborhoods."

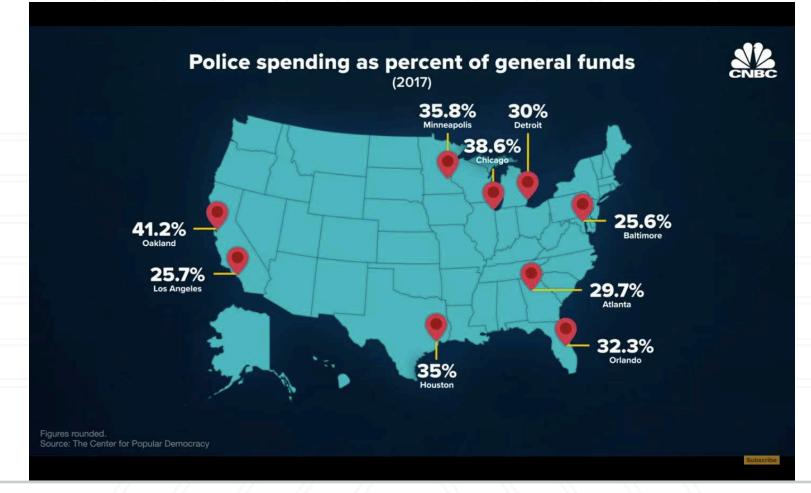
ACLU Illinois

DOES DEFUND THE POLICE HAVE MERIT?

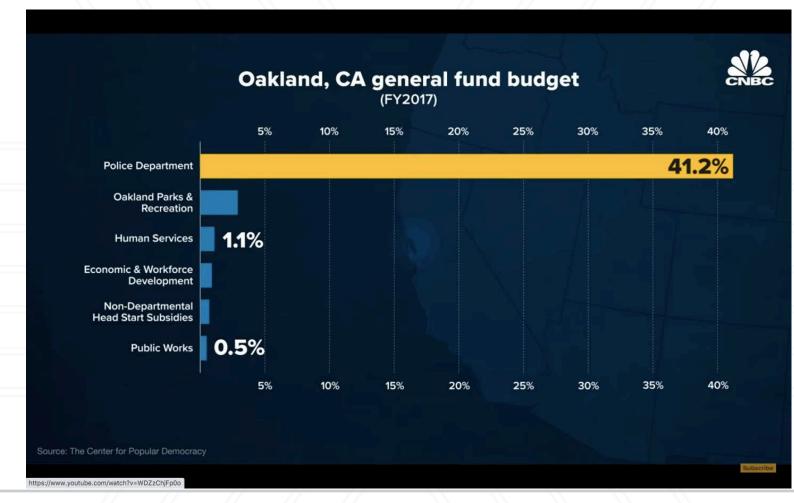
- Calls for Service
 - 9 out of 10 calls for service are non-violent calls
- Homicide Clearance Rate
 - About 38% of murders, 66% of rapes, 70% of robberies, and 47% of aggravated assaults go uncleared every year."
- Education and Work Infrastructure













What the Dallas Police Department Spends Its Budget On

Total budget \$516,967,195

Field patrol	\$292,086,801
Criminal investigations	\$70,965,219
Operational support	\$31,5 <mark>41,830</mark>
Administrative support	\$29,815,665
Special operations	<mark>\$26,</mark> 367,538
Police academy and in-service training	\$23,234,091
investigations of narcotics-related crime	\$ <mark>1</mark> 6,055,506
Recruiting and personnel service	<mark>\$1</mark> 2,143,598
Police intelligence	<mark>\$1</mark> 0,099,777
Investigation of vice-related crimes	\$4,180,331
Community outreach	\$1,756,424
Department Support (includes reimbursements)	1,279,585

Source: Dallas Open Data



Reallocating, Reinvesting, and Shifting Funding



VIRTUAL REALITY DECISION-MAKING PROGRAM



MPOWERING THE STATE

Visual computing for healthcare and training



LAB FOR APPLIED SOCIAL SCIENCES RESEARCH



Google





VIRTUAL REALITY



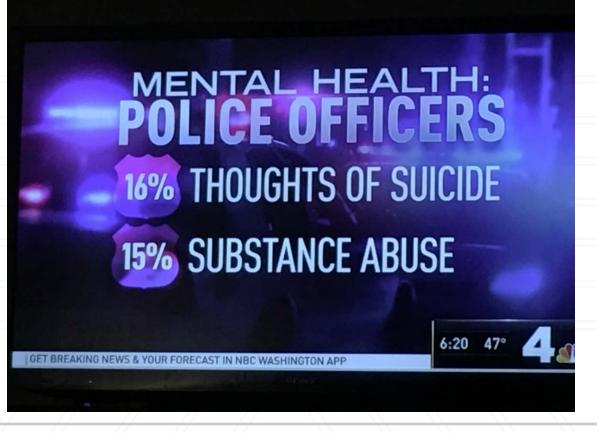


PHYSIOLOGICAL MEASURES















Policy Implications

POLICY STEPS FOR EQUITABLE POLICING

- Restructure civil payouts for police misconduct
- Bad Apple List and Good Apple Protections
- Reallocate Funding ("Defund the Police")
- Civilian representation on the police misconduct trial board
- Mandatory housing subsidies for officers
- Mandatory mental health counseling for officers

Thank you!

Dr. Rashawn Ray @SociologistRay



UNIVERSITY OF MARYLAND





BROOKINGS

RESTRICTIVE USE OF FORCE POLICIES ARE ASSOCIATED WITH FEWER POLICE KILLINGS

PERCENT FEWER POLICE KILLINGS PER CAPITA FOR POLICE DEPARTMENTS WITH EACH POLICY IMPLEMENTED



CAMPAIGN ZERO POLICE USE OF FORCE POLICY ANALYSIS

READ MORE AT USEOFFORCEPROJECT.ORG

Sources: UseofForceProject.org, The Guardian's 'The Counted' Database, FBI UCR 2012



CALLS FOR SERVICE

