1 Supporting Physical Activity for Transgender and Gender-Diverse Individual 2 Policy Date: October 29, 2024 3 Policy Number: 20241 4 Abstract 5 While physical inactivity is a growing problem among all populations in the United States, transgender 6 and gender-diverse (TGD) individuals experience stigma, discrimination, and other additional barriers to 7 being physically active. Recent literature suggests that TGD individuals engage in much less physical activity than cisgendered individuals, with transgender women reporting the lowest levels of physical 8 9 activity among all genders. This policy statement recommends several interventions to support TGD individuals' engagement in physical activity. It calls on existing organizations that implement physical 10 activity programs to create TGD-inclusive policies. Researchers need to develop and implement 11 12 evidence-based TGD-specific interventions, especially for TGD adults. In addition, federal agencies that 13 promote physical activity must create TGD-specific materials as they have for other populations 14 experiencing limited engagement in physical activity. 15 16 Key word: physical activity, transgender, gender-diverse 17 Relationship to Existing APHA Policy Statements 18 19 APHA Policy Statement 20211: Supporting Physical Education in Schools for All Youth 20 APHA Policy Statement 20172: Supporting the Updated National Physical Activity Plan 21 APHA Policy Statement 20079: Building a Public Health Infrastructure for Physical Activity Promotion 22 23 APHA Policy Statement 9709: Promoting Public Health Through Physical Activity 24 APHA Policy Statement 20058: Supporting the WHO Global Strategy on Diet, Physical Activity 25 and Health 26 APHA Policy Statement 200619: Urgent Call for a Nationwide Public Health Infrastructure and 27 Action to Reverse the Obesity Epidemic 28 APHA Policy Statement 201514: Building Environments and a Public Health Workforce to 29 Support Physical Activity Among Older Adults • APHA Policy Statement 20121: Supporting the National Physical Activity Plan 30 31 APHA Policy Statement 201415: Support for Social Determinants of Behavioral Health and 32 Pathways for Integrated and Better Public Health 33 APHA Policy Statement 20142: Reduction of Bullying to Address Health Disparities Among

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LGBT Youth

- APHA Policy Statement 202111: Sexual and Gender Minority Demographic Data: Inclusion in
  Medical Records, National Surveys, and Public Health Research
- APHA Policy Statement 20169: Promoting Transgender and Gender Minority Health through
  Inclusive Policies and Practices
  - APHA Policy Statement 20189: Achieving Health Equity in the United States
- APHA Policy Statement 9933: The Need for Acknowledging Transgendered Individuals within
  Research and Clinical Practice
  - APHA Policy Statement 9819: The Need for Public Health Research On Gender Identity And Sexual Orientation

#### I. Problem Statement

Physical activity is a fundamental aspect of health and well-being, with numerous physical, mental, and social benefits.[1] Research has shown that engaging in insufficient physical activity is the fourth leading risk factor for noncommunicable diseases.[2] Transgender and gender-diverse (TGD) individuals are those whose gender identity differs from the sex assigned at birth, and as a result they may experience stigma, discrimination, and barriers to accessing health care and other services.[3] However, TGD individuals face unique challenges that may affect their ability or motivation to engage in physical activity, which can contribute to health disparities and poorer health outcomes.[4] These challenges may also affect their likelihood of engaging in physical activity, including sports, fitness, and recreational activities.[3] In addition, TGD individuals are at a much greater risk of experiencing homelessness, which worsens mental and physical health and decreases access to community-based sports and healthy physical activity.[5,6]

The health disparities experienced by TGD individuals are well documented and include higher rates of mental health problems, cardiovascular disease, and cancer.[7] APHA policy statements supporting physical activity (e.g., Policy Statements 9709 and 20211) highlight its numerous benefits. While the literature on physical activity for TGD individuals is new, the studies published reveal consistently lower levels of lack of physical activity among TGD populations.[8] Data from the Behavioral Risk Factor Surveillance System, the Youth Risk Behavior Survey, the Minnesota Student Survey, the College Student Health Survey, and the National College Health Assessment all show lower levels of physical activity among TGD populations than among their cisgender peers.[8–13] Voss et al. reported that TGD youth are less than half as likely to participate in physical activity.[12] Bishop et al. and Espinoza et al. reported that TGD youth are less likely to participate in structured and unstructured physical activity than cisgender individuals.[8,10] College-aged and adult TGD individuals also engage in less physical activity

69 than their cisgender peers.[9,11,13] Among LGBT+ (lesbian, gay, bisexual, and transgender) individuals, 70 only 24.3% of transwomen report engaging in physical activity, as compared with 35.6% of lesbian women, 36.9% of transmen, 38.3% of gay men, and 41.0% of genderqueer or nonbinary individuals.[14] 71 72 73 Physical inactivity is also a significant contributor to these health disparities, as lower levels of physical 74 activity increase the risk of obesity, diabetes, and other chronic conditions.[1] TGD individuals may face 75 additional barriers related to physical activity due to concerns about their safety, privacy, and access to 76 gender-affirming facilities.[3,4,7] In addition, TGD individuals may face unique challenges related to 77 physical activity including discrimination, harassment, and exclusion from fitness programs.[4] TGD 78 individuals may also face challenges related to body dysphoria, which can affect their ability to feel 79 comfortable and confident in their bodies during physical activity.[15] 80 According to the literature, TGD individuals engage in less physical activity than cisgender people.[4,16] 81 As is the case with most populations, physical activity levels vary within this population. Specifically, 82 TGD people who are taking hormone therapy have been found to engage in more physical activity than 83 84 TGD people who are not.[16] In addition, predictors of physical activity participation among TGD 85 individuals may vary. Specifically, high body satisfaction is the best statistical predictor of physical 86 activity among transgender individuals currently using hormone therapy, whereas high self-esteem is the 87 best statistical predictor of physical activity among transgender people who are not taking hormone 88 therapy.[16] TGD individuals report that gender-binary facilities (male- and female-only locker/changing 89 rooms and gyms) are particularly traumatic and unsafe environments that discourage participation in 90 physical activity.[17-19] Swimming pools are also noted by TGD individuals as unwelcoming 91 environments, even though swimming is reported by TGD individuals as having a positive effect on well-92 being.[20,21] 93 94 As discussed, disparities in physical activity among TGD individuals exist, which affect their overall 95 health and well-being. Policy, environment, and system changes are needed to reduce TGD stigma in physical activity settings. Legislation is currently being developed and implemented in the United States 96 97 regarding TGD individuals and their place in physical activity. It is crucial that policy initiatives promote inclusion and equality in fitness programs, including the need for gender-affirming facilities that can meet 98 the specific needs of TGD individuals. 99 100 101

Evidence-Based Strategies to Address the Problem

102 Physical activity is essential in promoting overall health and well-being among individuals, including 103 TGD persons. Engaging in regular physical activity has been associated with numerous positive 104 outcomes. However, the literature on physical activity among TGD individuals is sparce. To date, only 36 105 articles have been published on the topic.[7] There is a critical need for evidence-based strategies to 106 support TGD individuals in organized physical activity. This policy statement addresses this gap by 107 proposing interventions and strategies that promote physical activity among TGD individuals. 108 109 Strategy 1—Support professional development for physical education teachers: Children's participation in 110 physical activity is crucial for their physical, cognitive, and social development. Physical education (PE) teachers play a vital role in shaping the experiences and opportunities of TGD individuals in physical 111 activity settings. Targeted interventions and strategies are needed to promote physical activity among 112 transgender children. Research conducted by Berg and Kokkonen suggests that incorporating education 113 related to equity and gender awareness into PE teacher training can have a positive impact. [22] To help 114 support PE teachers in creating inclusive environments, comprehensive professional development 115 programs targeting these educators are essential. TGD students report that teachers are instrumental in 116 supporting physical activity.[22] 117 118 119 Scientific evidence supports the effectiveness of inclusivity training for PE teachers. Research emphasizes 120 the importance of incorporating equity and gender awareness education into PE teacher training, [23] 121 Professional development programs such as School Athletics for Everyone (SAFE) have proven effective 122 in promoting affirming practices by providing PE teachers with the knowledge they need to create inclusive environments.[23] The SAFE program focuses on educating teachers about transgender issues 123 124 including terminology, understanding the challenges faced by TGD individuals, and fostering inclusive 125 practices within physical activity settings. 126 Implementation of professional development programs for PE teachers can have a significant impact on 127 increasing support for TGD individuals in physical activity settings. Teachers who undergo inclusive 128 training are more likely to create an environment that respects the gender identities of their students. This, 129 130 in turn, has a positive impact on the physical activity participation of TGD individuals, reducing barriers and promoting their overall well-being. This strategy is feasible and in line with the current paradigm on 131 teacher preparation. If such training is included during teacher education/preparatory work, teachers can 132 be prepared as early as possible in their career to support TGD students. If equipped with the knowledge 133 134 and skills needed to create inclusive and affirming environments, teachers can encourage transgender 135 children to engage in physical activity with confidence.

136 137 Strategy 2—Support policies for inclusion of TGD individuals in physical activity: Policies play a crucial 138 role in shaping the landscape of physical activity for TGD individuals. Existing policies should be 139 critically examined and modified to ensure the inclusion of TGD individuals in physical activity. While 140 the evidence is sparce on which policies promote physical activity for TGD individuals, discriminatory policies that limit participation in physical activity in this population should be eliminated. This policy 141 statement advocates for a continual review of policies in concurrence with the expanding literature on the 142 143 topic. 144 Scientific evidence supports the role of inclusive policies in creating safe and welcoming spaces for TGD 145 individuals engaging in physical activity. Inclusive policies have a positive impact on increasing physical 146 activity participation and amplifying its benefits for TGD students.[12] By implementing inclusive 147 policies, schools and organizations can create environments where TGD individuals feel validated, 148 supported, safe, and encouraged to participate in physical activity. Advocacy efforts should focus on 149 assessing potentially discriminatory policies and promoting evidence-based policies that prioritize 150 151 inclusivity and equal opportunities for all individuals, regardless of their gender identity. 152 153 Many current policies related to TGD individuals adopt an activity-specific approach wherein TGD 154 individuals' eligibility to participate is determined on the basis of their sex assigned at birth, gender 155 identity, hormone levels, or other criteria. Such policies perpetuate discrimination and exclusion, creating 156 barriers to physical activity engagement among TGD individuals. Advocacy for policies that promote inclusion and ensure equal opportunities for participation in physical activity is essential. Inclusive 157 policies should recognize the diverse gender identities within the TGD population and provide clear 158 159 guidelines for their inclusion in physical activity settings. These policies should prioritize respect, safety, and fairness without compromising the rights and identities of TGD individuals. Widespread adoption 160 and implementation of evidence-based policies is recommended to transform environments to promote 161 physical activity participation and improve the overall health and well-being of TGD individuals. 162 163 164 Strategy 3—Create inclusive physical activity spaces: Creating inclusive physical activity spaces that are safe, affirming, and welcoming can reduce barriers to participation in physical activity among TGD 165 people. Prioritizing inclusivity and creating welcoming physical activity spaces remove barriers and 166 promote active participation. The physical environment has the potential to increase physical activity 167 168 levels and contribute to improved physical and mental well-being, social connection, and overall quality 169 of life for TGD individuals.

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Scientific evidence supports the role of inclusively designed physical activity spaces for promoting physical activity among TGD individuals. [24] Inclusive practices can serve as catalysts for improving the well-being of this population. Studies show that when TGD individuals feel safe and supported in their environment, they are more likely to engage in physical activity and experience the associated health benefits.[25] One key aspect of creating inclusive physical activity spaces is an examination of the physical environment itself. Facilities should strive to provide gender-neutral, private, or semiprivate changing rooms and shower facilities to accommodate diverse user needs and preferences. Students should determine which facilities are consistent with their gender identity. Furthermore, schools should designate any existing facilities that are designed to be used by only one person at a time as accessible to all students regardless of gender. At no time should students be required to use a single-user facility because they are transgender or nonconforming. Centering diverse user needs can help alleviate concerns about judgment, discomfort, and potential discrimination in shared spaces, benefiting individuals beyond the TGD community. In addition to the physical environment, staff and instructors should receive training on TGD inclusion and sensitivity. This should include education on gender diversity, respectful language use, and the unique experiences and challenges faced by TGD individuals. With appropriate training, personnel are better equipped to create a supportive atmosphere where TGD individuals feel comfortable and empowered to participate in physical activity by fostering a culture of inclusion and respect. Bullying, harassment, and discrimination based on gender identity or expression should be prohibited within school districts. These policies should include language to ensure that any incident is given immediate attention, including investigation and age- and developmentally appropriate action. Enforcement of antibullying policies should focus on education and prevention rather than exclusionary discipline.

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197 198 Practical strategies for supporting TGD youth in physical activity settings are needed.[24] Increased inclusion and safety measures, such as developing anti-transgender harassment policies and educational interventions, can have a positive impact on the physical activity participation of TGD adolescents.[24] Addressing weight-based harassment and promoting positive body image among TGD youth can also prevent unhealthy weight-related behaviors associated with bullying.[25,26] Moreover, creating genderneutral facilities, such as showers and changing rooms, can enhance the sense of safety and inclusion among transgender adolescents.[27]

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Inclusive environments and policies are crucial to increase physical activity participation among TGD individuals in college settings. Physical activity practitioners need to prioritize efforts to develop and maintain inclusive leisure settings and programs, providing increased social support for TGD

individuals.[11] Colleges should develop sport and physical activity policies that acknowledge a broad range of gender identities, moving away from a binary male/female framework.[28] Advertising and communicating trans-inclusive policies are essential to create an inviting and supportive environment for transgender college students.[28] In addition, creating equitable race opportunities, fostering supportive environments, addressing harassment, and offering equal prize pools can promote participation and inclusivity among women and gender-diverse athletes.[29]

The impact and extent of creating inclusive physical activity spaces depend on the widespread adoption of these practices across various settings. Fitness centers, sports clubs, and community organizations should prioritize inclusivity in their policies and practices. Collaborative efforts among stakeholders such as transgender advocacy groups, facility managers, and health and design professionals can enable the implementation of best practices for creating inclusive physical activity spaces.

Strategy 4—Encourage programs and activities that create social support networks and groups promoting physical activity and inclusivity: Encouraging programs and activities that create social support networks and groups is a valuable strategy to promote physical activity among TGD individuals. These networks and groups provide a sense of community, connection, and support, which can play a crucial role in fostering physical activity engagement and overall well-being.

Existing scientific evidence shows that social support networks play a significant role in promoting physical activity among TGD individuals.[10] These networks provide encouragement, accountability, and a sense of belonging, which can positively influence motivation and adherence to physical activity routines. Programs and activities that facilitate the formation of these networks increase the likelihood of sustained physical activity engagement among TGD individuals. Among adolescents, school clubs such as gay-straight alliances can help to reduce bias-based bullying, attenuating various adverse health outcomes. Transgender-specific physical activity programs or groups can be designed for the unique needs and interests of TGD individuals, providing a safe and inclusive space for them to engage in physical activity and creating a supportive network that motivates and encourages participation. In addition, it is vital to foster inclusivity within existing physical activity groups and organizations. This can be achieved by implementing educational initiatives to raise awareness about TGD issues and promote understanding and acceptance within these settings. Existing groups and organizations can build and foster an inclusive culture to be more welcoming and supportive of TGD individuals who wish to engage in physical activity.

A supportive environment that motivates and empowers TGD individuals to engage in physical activity is created by encouraging programs and activities that foster social support networks promoting physical activity and inclusivity. These initiatives have the potential to enhance physical and mental well-being, promote social connections, and contribute to a more inclusive and equitable society.

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There is a significant gap in research regarding interventions and strategies to increase physical activity specifically among TGD individuals 40–59 years of age. To address this gap, further scientific research is needed to understand the unique barriers to and facilitators of physical activity engagement among transgender adults. Rigorous studies and gathering of evidence can lead to the development of tailored interventions addressing the specific challenges faced by older transgender adults. This may involve addressing issues related to access to affirming health care, social support, and inclusive physical activity programs. While more research is needed to inform evidence-based strategies, acknowledging the importance of inclusivity, tailored interventions, and social support can lay the groundwork for promoting physical activity among older transgender adults. Efforts should be made to ensure that transgender adults have equitable opportunities to engage in physical activity and that barriers are minimized.

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Future strategies for a developing research field: The research on physical activity among TGD individuals is developing. While it is clear that TGD individuals engage in less physical activity than other groups, evidence-based interventions to increase physical activity are lacking. As the research on the topic develops, policymakers and practitioners should rely on trusted resources such as the Community Guide for Preventive Services to conduct reviews and provide support on which evidencebased interventions are appropriate. To effectively promote physical activity among TGD individuals, development of a comprehensive community guide for TGD individuals is recommended. Resources should be tailored to the specific needs and preferences of TGD individuals and draw upon existing programs while making necessary modifications to ensure inclusivity and effectiveness. The community guide can serve as a valuable resource for health care providers, community organizations, and individuals within the TGD community. It should provide evidence-based interventions and strategies that focus on promoting physical activity and overall well-being among TGD individuals. Furthermore, the guide should emphasize the importance of creating safe and affirming environments for TGD individuals to engage in physical activity. This may involve recommendations for inclusive policies, staff training, and the development of gender-affirming spaces within fitness facilities, recreational centers, and community programs. This will allow for continuous improvement and adaptation to changing needs and emerging evidence.

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**Alternative Strategies** 

There are potential alternative strategies to increase physical activity for everyone that may also affect TGD individuals. There is a robust literature on the impacts of physical activity interventions in health care settings, schools, neighborhoods, and other settings.[30] These interventions are effective in improving physical activity in certain populations and should be implemented to improve the health and well-being of everyone.[30] However, physical activity interventions largely have not been studied in TGD populations. The strategies that this policy statement proposes focus on the unique barriers that TGD individuals face and are proposed to reduce inequity in physical activity in this population.

#### Action Steps to Implement Evidence-Based Strategies

	Evidence-Based Strategy		Action Steps
1	Support professional development for PE	1a	Professional organizations should develop
	teachers, exercise class instructors, and other		training for PE teachers and other instructors
	instructors.		in promotion of physical activity for TGD
			youth.
		1b	State education departments, legislatures,
			and school-based organizations should
			develop and implement policies to support
			TGD individuals so that they feel validated,
			supported, and encouraged to participate in
			physical activity.
2	Support policies for inclusion of TGD	2a	Federal and state legislatures should develop
	individuals in physical activity.		and implement policies that support physical
			activity for all people, including transgender
			individuals.
		2b	State departments of education should
			continually review policies that may limit
			physical activity for TGD individuals and
			implement policies and programs that
			increase TGD inclusion while decreasing
			bullying and weight-related harassment.
			APHA state affiliates should work with state

			departments of education to implement
			policies to reduce bullying.
		2c	All levels of education (primary, secondary,
			and postsecondary) should develop TGD-
			inclusive physical activity policies (gender-
			neutral changing rooms and spaces to
			shower) and programs (nonbinary physical
			activity programming). APHA state
			affiliates should work with universities to
			implement inclusive policies.
3	Create inclusive physical activity spaces.	3a	All public entities should establish and
			maintain gender-neutral facilities, such as
			bathroom, showers, and changing rooms, to
			support physical activity.
4	Encourage programs and activities that	4a	Federal agencies that promote physical
	create social support networks and groups		activity should develop specific strategies to
	promoting physical activity and inclusivity.		increase physical activity among TGD
			individuals. Specifically, the Community
			Guide for Preventive Services should
			establish materials that highlight available
			evidence on physical activity for TGD
			individuals and describe appropriate
			interventions to increase physical activity in
			this population.
		4b	Organizations (e.g., nonprofits, for-profit
			organizations, parks and recreation
			departments, fitness centers, sports clubs)
			that regularly promote and implement
			physical activity programming should create
			environments that are safe, affirming, and
			welcoming to TGD people, encouraging
			formation of social networks that support
			physical activity.

		4c	Researchers should develop, implement, and
			evaluate TGD-specific physical activity
			interventions for adults to advance the
			understanding of physical activity for this
			population.
5	Encourage researchers to conduct studies on	5a	Researchers should conduct rigorous studies
	physical activity for TGD individuals.		to understand issues associated with physical
			activity for TGD individuals and develop
			and test interventions to increase physical
			activity in this population.

#### **Opposing Arguments**

Some opponents of inclusive policies to support transgender people's engagement in physical activity argue that transgender individuals have an unfair advantage in sport. While this argument is exclusively targeted at transwomen, it also reinforces hegemonic masculinity. This argument also has little to do with population health. Most Americans engage in individual physical activity, not sport. However, recreational, youth, and intermural sports should be inclusive to all individuals, including transgender individuals. It is clear that very few transgender individuals are participating in competitive sport.[31] Only one transgender girl is playing sports in the state of Utah, highlighting how this issue has been magnified by those in opposition. A review of extensive media campaigns against transgender athletes revealed no evidence to support claims that these athletes are dominating their fields or that there has been an impact on women's sports.[32] Sports organizations are continuing to evaluate the evidence on TGD athletes. While this process occurs, it is important to continue to support nonathletes' engagement in physical activity. Public health should support TGD individuals across the life span in engaging in physical activity for health and well-being.

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